

PEGUIS FIRST NATION
Supplementary Financial
Reporting

Schedule of Salaries, Honoraria,
Travel Expenses, and Other
Remuneration
For the year ended March 31, 2013

PEGUIS FIRST NATION
Supplementary Financial Reporting
For the year ended March 31, 2013

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Review Engagement Report

To the Members of PEGUIS FIRST NATION

At the request of **PEGUIS FIRST NATION**, we have reviewed the Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration of **PEGUIS FIRST NATION** for the year ended March 31, 2013, calculated pursuant to the requirements of the Department of Aboriginal Affairs and Northern Development Canada 2012-13 Year-end Reporting Handbook.

Our review was made in accordance with Canadian generally accepted standards for review engagements, and accordingly, consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the First Nation.

A review does not constitute an audit and, consequently, we do not express an audit opinion on this Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration.

Based on our review, nothing has come to our attention that causes us to believe that this Schedule of Salary, Honoraria and Travel Expenses and Other Remuneration is not, in all material respects, in accordance with the requirements of the Department of Aboriginal Affairs and Northern Development Canada 2012-13 Year-end Reporting Handbook.

BDO Canada LLP

Chartered Accountants

Winnipeg, Manitoba
November 29, 2013

PEGUIS FIRST NATION
Schedule of Salary, Honoraria, Travel Expenses and Other
Remuneration
(Unaudited)

For the year ended March 31, 2013

<u>Individual</u>	<u>Position</u>	<u># of months</u>	<u>Salary</u>	<u>Honoraria</u>	<u>Other Remuneration</u>	<u>Total</u>	<u>Travel Expenses</u>
	<u>Elected Officials</u>						
Bear, Brian	School Board Member	12	65,156	-	8,302	73,458	10,022
Bear, Mary T.	Councillor	12	81,539	-	7,527	89,066	60,828
Bird, (Debra) Darlene	Councillor	12	81,539	-	32,667	114,206	65,652
Hudson, Glenn	Chief	12	101,923	-	42,124	144,047	101,471
Sinclair, Tracy	School Board Member	12	32,617	-	3,877	36,494	2,210
Stevenson, Louis	Councillor	12	81,539	-	-	81,539	62,543
Sutherland, Carrie Y.	School Board Member and Director	12	107,015	-	12,406	119,421	18,104
Sutherland, Glennis	Former Councillor	-	4,283	-	18,774	23,057	-
Sutherland, Mike	Councillor	12	81,539	-	2,239	83,777	62,021
	<u>Appointed Officials</u>						
Bear, Larry	Al-care Centre Board	12	33,819	12,690	2,555	49,064	3,959
Bear, Maurice	Health Centre Board	12	22,144	6,201	2,485	30,831	1,512
Bear, Josephine	Healing Centre Director and Housing Board	12	50,776	2,400	3,932	57,108	6,712
Bear, Maurice	Health Centre Board	12	-	1,500	-	1,500	-
Campbell, Pauline M.	Health Centre Board	12	-	4,000	-	4,000	-
Daniels, Geraldine	Al-care Centre Board	12	-	12,690	-	12,690	3,577

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For the year ended March 31, 2013

<u>Individual</u>	<u>Position</u>	<u># of months</u>	<u>Salary</u>	<u>Honoraria</u>	<u>Other Remuneration</u>	<u>Total</u>	<u>Travel Expenses</u>
	<u>Appointed Officials</u> (continued)						
Flett, Margaret May	Justice Committee	12	21,040	-	2,152	23,192	-
Manningway, Alex	Housing Board	12	-	4,000	-	4,000	2,294
Manningway, G. Wayne	Housing Board	12	-	5,050	-	5,050	3,499
Manningway, Irene	Justice Committee	12	-	1,850	-	1,850	-
McKay, Sylvia	Governance Committee	12	322	-	18	340	264
McCorrister, Lawrence	Governance Committee	12	-	650	-	650	-
Morin, Mabel	Governance Committee	12	-	515	-	515	700
Sanderson, Mary Margaret	Justice Committee	12	-	6,000	-	6,000	-
Sinclair, Alfreida	Governance Committee	12	-	1,350	-	1,350	-
Sinclair, Henry James	Governance Committee	12	-	800	-	800	-
Sinclair, Lloyd (Housing Board)	Dev Corp Board/ Governance Committee	12	-	2,250	-	2,250	2,762
Spence, Della (Housing Board)	Al-care Centre Board	12	34,829	12,690	5,165	52,685	3,325
Spence, Walter (Housing Board)	Governance Committee	12	-	1,650	-	1,650	-
Stevenson, Eugene	PFNTE Board	12	3,000	2,400	-	5,400	2,775
Stranger, Chris (Housing Board)	Senior Centre Board	12	33,308	-	4,952	38,260	-
Stranger, Dorothy	Justice Committee/Senior Centre board	12	-	4,600	-	4,600	138
Sutherland, Anita	Governance Committee	12	-	1,150	-	1,150	-
Sutherland, Maurice	Governance Committee	12	-	1,250	-	1,250	-

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For the year ended March 31, 2013

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	<u>Appointed Officials</u> (continued)						
Sutherland, Whelan	Dev Corp Board	12	-	4,700	-	4,700	-
Sutherland, William	Al-care Centre Board	12	-	12,690	-	12,690	7,181
Thomas, Larry	Al-care Centre Board	12	-	12,690	-	12,690	3,325
Thomas, Myrtle Lois	Justice Committee	12	-	6,000	-	6,000	-
Wastasecoot, Karen	Housing Board	12	-	4,800	-	4,800	2,426
	<u>Unelected Senior Officials</u>						
	Health Department Head	12	89,443	-	10,549	99,992	926
	Dev Corp General Manager	12	75,893	-	9,714	85,607	9,068
	Dev Corp Finance Department Head	12	63,494	-	8,876	72,370	8,518
	Traditional Healing Director	12	68,688	-	9,092	77,780	-
	Acting T&E Head	12	54,526	-	7,973	62,499	-
	Chief Operating Officer	12	81,735	-	10,051	91,786	14,581
	T&E Manager	12	66,679	-	8,906	75,585	7,389
	Al-care Centre Director	12	100,204	-	2,911	103,115	7,544
	Social Department Head	12	51,583	-	7,701	59,283	2,145
	Fisher Ambulance Manager	12	28,644	-	1,984	30,628	-
	Human Resources Director	12	70,887	1,000	8,253	80,140	5,476
	Home Hardware Manager	12	46,256	-	7,991	54,248	1,689
	PCH Department Head	12	65,955	-	8,441	74,396	-
	Treaty Committee Department Head	12	55,447	-	7,218	62,664	4,516
	Headstart/ Daycare Dept Head	12	25,872	-	4,097	29,969	-

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	<u>Unelected Senior Officials</u> (continued)						
	Band Finance Manager	12	55,392	-	-	55,392	1,527
	Peguis Family Foods Manager	12	52,819	-	6,166	58,985	-
	Band Legal Department Head	12	96,250	-	7,943	104,192	191
	School Board Finance	12	92,022	-	10,883	102,905	9,700
	Band Finance Department Head	12	74,030	-	9,440	83,470	-
	Public Works & Housing Head	12	49,316	-	6,590	55,907	761
	Gaming Department Head	12	75,136	-	1,673	76,809	672

PEGUIS FIRST NATION
Schedule of Salary, Honoraria, Travel Expenses and Other
Remuneration
Note to Schedule
(Unaudited)

For the year ended March 31, 2013

1. Definition of Salary, Honoraria, Travel Expenses and Other Remuneration

Peguis First Nation follows the accrual basis of accounting for this reporting. Travel expenses include payments to individuals for travel cost per diems at approved rates and costs paid to third parties. Travel costs related to medical travel are not included in travel expenses. Advances for travel claims are excluded from travel expenses. Unpaid employees accrued termination entitlements are not included in the reporting. Other remuneration includes all other payments made to individuals that are not the result of reimbursements and include employee benefits such as employer CPP, EI, group insurance and pension contributions. Other remuneration for chief and council includes accruals made under the Council Transition Policy which provides Chief and Council members who have been elected for at least 24 months with a termination benefit based on the number of years of service. The Council Transition balances are paid only upon exit of the elected office.