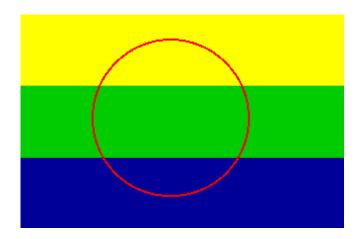
Board and Committee Honorarium Policy

PEGUIS FIRST NATION



Approved: March 22, 2016

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Board and Committee Honorarium Policy

Board Honoraria Policy

This policy is developed to promote consistency and capacity development in Board Honoraria rates for all Peguis First Nation Band Program Board Members.

- 1. All Boards are established to oversee any Band Program will be in effect for 2-3 year terms, at which point will be subject to review by Chief and Council.
- 2. All Board members will receive \$100.00 per meeting to a maximum of \$300 per month: with exception of the Justice Committee, of which members will receive \$100.00 a meeting to a maximum of \$500.00 per month due to the nature of their involvement with the court system.
- 3. All employed band staff serving on a Board, as assigned by chief and Council will receive \$300.00 per month honoraria.
- 4. All non-employed staff serving on a Board, as assigned by Chief and Council will receive \$300.00 per month honoraria.
- 5. Board travel will be provided for all Board Members as per diem rate, when travel is necessary.

General Provisions and Procedures

- 6. This policy is based on two meetings per month and actual attendance at meetings.
- 7. Should Board Members fail to attend the meetings, the rate will be adjusted accordingly.
- 8. Should Board Members fail to attend three (3) consecutive meetings, they shall cease to be a Board Member for that program.

Committee Honoraria Policy

This policy is developed to promote consistency in Committee Honoraria rates for all Peguis First Nation Band Program Committee Members.

- 1. All Committees assigned to provide advisory services for any Band Program and/or Initiative will serve between 1-3 year terms, at which point will be subject to review by Chief and Council.
- 2. All Committee members will receive \$100.00 per meeting to a maximum of \$300 per month.
- 3. All Committee members will receive travel to attend meetings, as per diem rate. This includes off-reserve travel to attend meetings on reserve, as necessary.

General Provisions and Procedures

- A. This policy is based on a minimum of one meeting per month and actual attendance at meetings.
- B. Should Committee Members fail to attend the meetings, the rate will be adjusted accordingly.
- c. Should Committee Members fail to attend three (3) consecutive meetings, they shall cease to be a Committee Member for that program.