

**PEGUIS FIRST NATION
Schedule of Remuneration and
Expenses – Chief and
Councillors**

For the year ended March 31, 2016

PEGUIS FIRST NATION

Schedule of Remuneration and Expenses – Chief and Councillors For the year ended March 31, 2016

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Review Engagement Report

To the Members of PEGUIS FIRST NATION

At the request of PEGUIS FIRST NATION, we have reviewed the Schedule of Remuneration and Expenses - Chief and Councillors of PEGUIS FIRST NATION for the year ended March 31, 2016, calculated pursuant to the requirements of the Department of Aboriginal Affairs and Northern Development Canada and Health Canada 2015-16 Year-end Reporting Handbook.

Our review was made in accordance with Canadian generally accepted standards for review engagements, and accordingly, consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the First Nation.

A review does not constitute an audit and, consequently, we do not express an audit opinion on this Schedule of Remuneration and Expenses - Chief and Councillors.

Based on our review, nothing has come to our attention that causes us to believe that this Schedule of Remuneration and Expenses - Chief and Councillors is not, in all material respects, in accordance with the requirements of the Department of Aboriginal Affairs and Northern Development Canada and Health Canada 2015-16 Year-end Reporting Handbook.

BDO Canada LLP

Chartered Professional Accountants

Winnipeg, Manitoba
September 28, 2016

PEGUIS FIRST NATION
Schedule of Remuneration and Expenses – Chief and Councillors
(Unaudited)

For the year ended March 31, 2016

<u>Individual</u>	<u>Position</u>	<u># of months</u>	<u>Remuneration (Note 1)</u>	<u>Expenses (Note 1)</u>
Bear, Mary Tyler	Councillor	12	84,819	66,750
Bird, (Debra) Darlene	Councillor	12	87,622	71,225
Sutherland, Wade	Councillor	12	95,506	66,878
Spence, Cindy	Chief	12	119,308	57,055
Sutherland, Glennis	Councillor	12	92,603	92,474

PEGUIS FIRST NATION
Schedule of Remuneration and Expenses – Chief and Councillors
Note to Schedule
(Unaudited)

For the year ended March 31, 2016

1. Definition of Remuneration and Expenses

Peguis First Nation follows the accrual basis of accounting under Public Sector Accounting Standards for this reporting. Remuneration as defined in the First Nation Financial Transparency Act as any salaries, wages, commissions, bonuses, fees, honoraria, and dividends and other monetary benefits – other than the reimbursement of expense – and non-monetary benefits.

Council remuneration includes Council Transition Benefits which will be paid out upon the end of their term. During the year, Chief Spence's remuneration accrued a benefit of \$16,667. Councillor Glennis Sutherland and Councillor Wade Sutherland both accrued benefits of \$13,333.

Expenses as defined in the First Nation Financial Transparency Act include the costs of transportation, accommodation, meals, hospitality and incidental expenses. The remuneration and expenses presented above include remuneration paid and expenses reimbursed to the First Nation's chief and each of its councillors, acting in their capacity as such and in any other capacity, including their personal capacity, by the First Nation and by any entity that in accordance with generally accepted accounting principles, is required to be consolidated with the First Nation.

The Remuneration and Expenses presented in this schedule includes only amounts paid by Peguis First Nation and does not include any other forms of remuneration and expenses paid to individuals as a result of positions held outside the government reporting entity of Peguis.

In a Peguis Band Council Resolution dated January 2009, the Peguis Council agreed that the annual salary of the chief and council were all inclusive at approved rates. All salaries from other boards or businesses in addition to remuneration from Peguis were to be paid to the band support program.

During the year, Chief Cindy Spence received \$16,000 for honoraria received by from an external organization that was returned to the First Nation.