

PEGUIS FIRST NATION
Schedule of Remuneration and
Expenses – Senior Officials

For the year ended March 31, 2016

PEGUIS FIRST NATION

Schedule of Remuneration and Expenses – Senior Officials For the year ended March 31, 2016

Contents

Review Engagement Report	2
Schedule of Remuneration and Expenses – Senior Officials	3
Note to Schedule	4



Tel: 204 956 7200
Fax: 204 926 7201
Toll-free: 800 268 3337
www.bdo.ca

BDO Canada LLP/s.r.l./S.E.N.C.R.L.
700 - 200 Graham Avenue
Winnipeg MB R3C 4L5 Canada

Review Engagement Report

To the Members of PEGUIS FIRST NATION

At the request of PEGUIS FIRST NATION, we have reviewed the Schedule of Remuneration and Expenses - Senior Officials of PEGUIS FIRST NATION for the year ended March 31, 2016, calculated pursuant to the requirements of the Department of Aboriginal Affairs and Northern Development Canada and Health Canada 2015-16 Year-end Reporting Handbook.

Our review was made in accordance with Canadian generally accepted standards for review engagements, and accordingly, consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the First Nation.

A review does not constitute an audit and, consequently, we do not express an audit opinion on this Schedule of Remuneration and Expenses - Senior Officials.

Based on our review, nothing has come to our attention that causes us to believe that this Schedule of Remuneration and Expenses - Senior Officials is not, in all material respects, in accordance with the requirements of the Department of Aboriginal Affairs and Northern Development Canada and Health Canada 2015-16 Year-end Reporting Handbook.

BDO Canada LLP

Chartered Professional Accountants

Winnipeg, Manitoba
September 28, 2016

PEGUIS FIRST NATION
Schedule of Remuneration and Expenses – Senior Officials
(Unaudited)

For the year ended March 31, 2016

<u>Individual</u>	<u>Position</u>	<u># of months</u>	<u>Salary (Note 1)</u>	<u>Other Remuneration (Note 1)</u>	<u>Expenses Reimbursed as Part of Other Remuneration (Note 2)</u>
	<u>Unelected Senior Officials</u>				
Doris Bear	Health Department Head	12	93,899	42,287	31,156
Clarence Daniels	Former Chief Operating Officer	12	83,293	37,566	28,405
Gerald McCorrister	Human Resources Director	12	71,520	26,538	17,372
Marshall McCorrister	Senior Centre Manager	12	79,053	31,458	20,995
Cheryl Bear	Former Gaming Department Head	12	87,767	25,543	14,106
Sharon Stevenson	Former School Board Finance	12	109,371	27,329	16,653
Glenn Fleetwood	Former Director of Finance	12	98,121	54,031	31,980
Carrie Y Sutherland	School Board Superintendent	12	122,684	39,612	27,982
Pamela Favel	Training & Employment Manager	12	68,770	23,867	14,072
Tina McCorrister	Housing Manager	12	62,600	11,430	2,653

PEGUIS FIRST NATION
Schedule of Salary, Honoraria, Travel Expenses and Other
Remuneration
Note to Schedule
(Unaudited)

For the year ended March 31, 2016

1. Definition of Remuneration and Expenses

Peguis First Nation follows the accrual basis of accounting under Public Sector Accounting Standards for this reporting. Remuneration as defined in the First Nation Financial Transparency Act as any salaries, wages, commissions, bonuses, fees, honoraria, and dividends and reimbursement of expenses – including the cost of transportation, accommodation, meals, hospitality and incidental expenses – and any other monetary benefits and non-monetary benefits.

The remuneration and expenses presented above include remuneration paid and expenses reimbursed to the First Nation's senior officials, acting in their capacity as such and in any other capacity, including their personal capacity, by the First Nation and by any entity that, in accordance with generally accepted accounting principles, is required to be consolidated with the First Nation.

2. Expenses Reimbursed as Part of Other Remuneration

The amounts reported in this column are made up mainly by travel and cell phone costs, if applicable, and are also reported as part of the figure in the Other Remuneration column.